



execunannies

FAMILY HOMECARE AGENCY SINCE 1988

ORIENTATION AND INDUCTION PROGRAM

We are pleased to outline a success initiative for all clients who hire an
“Execu-Nanny.”

Your new employee will:

1. Have a 1.5 to 2 hour orientation specifically using the job description “newlook profile” that you have created and we have reviewed. This will become the basis for discussion about what it will take to “hit the ground running” in your household.
2. Understand your role with respect to discipline; it’s vital! Set boundaries and be in control without being bossy.
3. Learn about “praise” and to understand that “children learn what they live.”
4. Be armed with “reading tips”
5. Understand how to develop “fine motor skills”
6. Have “reading log” blanks to use and other recognition resources.
7. Understand modern and positive communication
8. Have a serious list of how to deep clean a home in order to be the “Best Housekeeper in Town”

There will of course be a learning curve, however, your new employee will arrive all “powered up” with ideas and information about your particular family and how he/she will approach her new role.

We will also offer a follow up meeting, at your request to reinforce and fine tune her performance and contribution in your home.

We want you to be supported and happy and there is nothing we won’t strive for in that ultimate goal!

Sharon Taylor
Principal
Execu-Nannies Inc.